



Authentically you
aligning who you are with what you do

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To Whom it may Concern:

Employability, 21st Century Skills, Fourth Industrial Revolution ready are common hot topics amongst Career Development professionals. There is an ever-increasing awareness of the gap in the current versus desired preparation for the world of work. Despite this being an ongoing common topic of conversation, having practical, comprehensive and sound methodologies to address this need are few and far between.

The thinking and methodology behind the Periodic Table of Career Skills framework is comprehensive. It is grounded in a solid analogy that is accessible to children and young adults. The concepts are amenable to being incorporated into curriculum and expanded throughout the different levels of education. Thus, creating a base for younger kids and building in complexity as young adults move towards being ready for employment.

The framework is more than just conceptual, it can be mapped well to assessments, reflective exercises and curriculum-based activities, as well as showing the potential for more. It is also grounded in the concept that each individual is inherently capable of drawing on their own resources and building their skills to allow them access into the market. No one is excluded from building employability skills and no matter the challenges, barriers or setbacks everything is figure-out-able.

The final reason for my endorsement of the framework, is that it was born out of a deep and authentic need to ensure everyone in South Africa has the skills that allow them access to decent work. Thus, its designed around its practical relevance and capacity to make an immediate and lasting impact, rather than purely commercial interests. Thus, there is an integrity and social contribution that is reflected in its content.

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